



C L I F F O R D
C H A N C E

Graduate opportunities
& vacation schemes



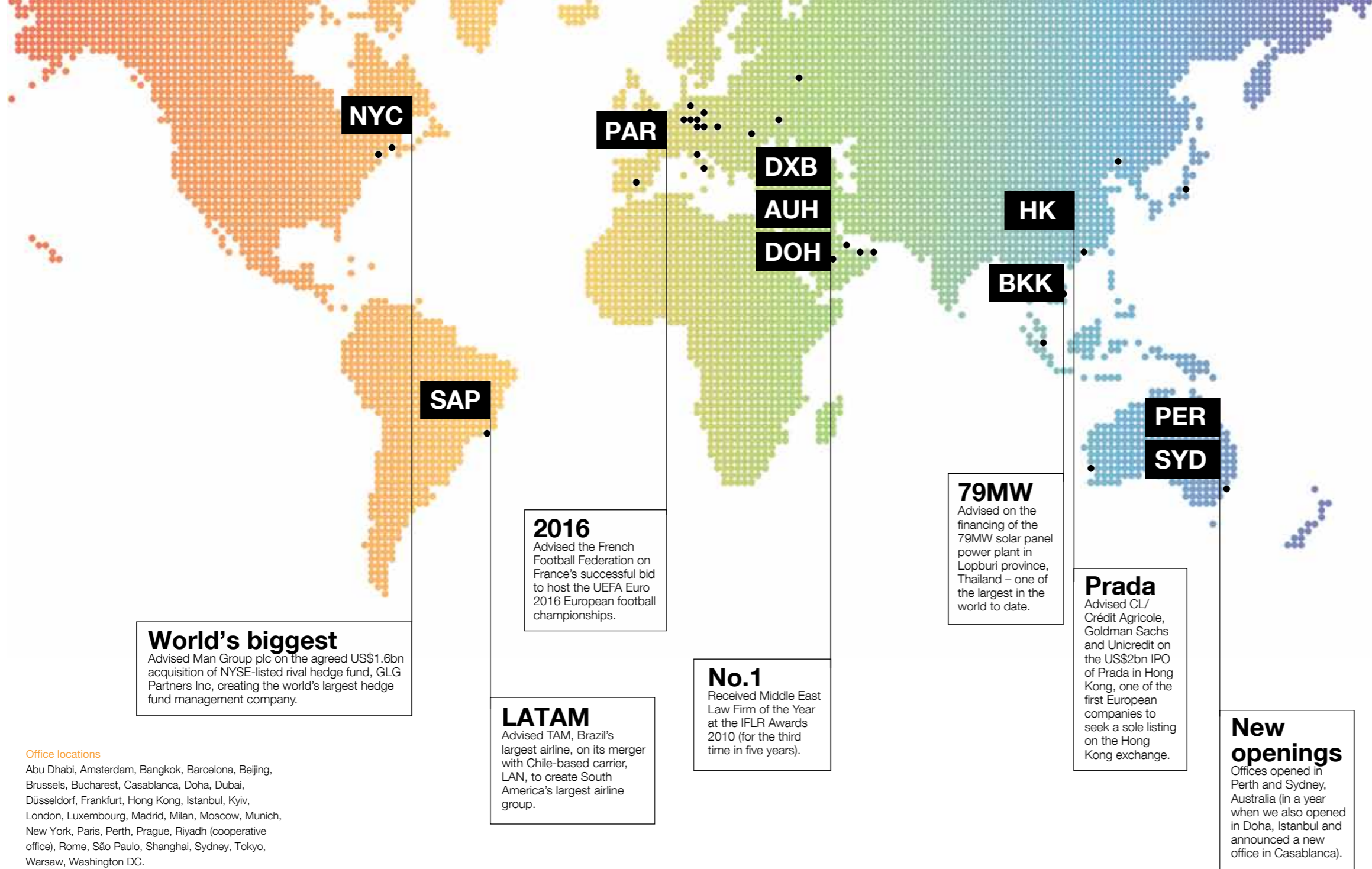
Diverse, international
and commercially
aware,
we work together.

Together we are
Clifford Chance.

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Introduction



World's biggest
 Advised Man Group plc on the agreed US\$1.6bn acquisition of NYSE-listed rival hedge fund, GLG Partners Inc, creating the world's largest hedge fund management company.

2016
 Advised the French Football Federation on France's successful bid to host the UEFA Euro 2016 European football championships.

LATAM
 Advised TAM, Brazil's largest airline, on its merger with Chile-based carrier, LAN, to create South America's largest airline group.

No.1
 Received Middle East Law Firm of the Year at the IFLR Awards 2010 (for the third time in five years).

79MW
 Advised on the financing of the 79MW solar panel power plant in Lopburi province, Thailand – one of the largest in the world to date.

Prada
 Advised CL/ Crédit Agricole, Goldman Sachs and Unicredit on the US\$2bn IPO of Prada in Hong Kong, one of the first European companies to seek a sole listing on the Hong Kong exchange.

New openings
 Offices opened in Perth and Sydney, Australia (in a year when we also opened in Doha, Istanbul and announced a new office in Casablanca).

If you see yourself as an international lawyer, working at the very top of the profession with market-leading clients, consider a career at Clifford Chance.

We are a global law firm committed to setting the standard for excellence in legal skills and client service around the world. Joining us means sharing that commitment and drive to innovate and grasp new opportunities as we help our clients to address a wide range of business, financial and legal issues.

With 33 offices in 23 different countries*, we have more tier-one rankings in the global tables of Chambers Global 2011 than any other firm, while our extensive team of legal professionals is recognised as being among the very best in the world.

We aim to build on this success, combining the highest international standards with practical local expertise in a stimulating and demanding environment – one where you will be encouraged to make the most of the talent, resources and opportunities around you.

We're looking for the brightest and most-talented individuals, irrespective of background – ambitious people who offer new ideas and fresh perspectives, and who will ultimately be able to give our clients a competitive advantage. If that sounds like you, and if your aim is to work at the cutting edge of commercial law, combining outstanding legal and business training with equally impressive 'on the job' experience, take a closer look at Clifford Chance.

Diverse, international and commercially aware, we work together. Together we are Clifford Chance.

*Clifford Chance has a co-operation agreement with Al-Jadaan & Partners Law Firm.

Our firm

Clifford Chance offers a scale and depth of legal resources that is hard to match, with more than 3,000 legal advisers located in offices in the major business centres of the world. Clifford Chance was recognised at the Chambers Europe Awards 2011 as the UK Law Firm of the Year and we regularly top the rankings in local and international markets. Clifford Chance also received awards for Project Finance Team of the Year and Private Equity Team of the Year at the IFLR Europe Awards 2011, and Banking & Finance Team of the Year at The Lawyer Awards 2011.

Our client focus

At Clifford Chance you will work with prestigious clients including multi-national and domestic corporates, financial institutions, regulatory authorities, supranational bodies, governments, charities and not-for-profit organisations. They come to us for the practical legal advice they need to address the risks and meet the challenges of a rapidly changing business climate. For you as a trainee, this will mean working with colleagues and clients of the highest calibre, on groundbreaking deals that help shape the international business landscape.

Our practice areas

Our firm is built around six global practice areas – Banking & Finance, Capital Markets, Corporate/M&A, Litigation & Dispute Resolution, Real Estate and Tax, Pensions and Employment. Each is a leading practice in its own right rather than a ‘bolt-on’ to a firm that happens to have good expertise elsewhere.

Our sector approach

Our clients need lawyers who have both a detailed understanding of the technical areas of law and a commercial appreciation of how these relate to the industries in which they work. We work together in a number of international, cross-practice teams who share

deep experience in specific sectors. Our sector groups range from Financial Institutions, Private Equity and Insurance to Infrastructure & Energy, Transport & Logistics and Healthcare & Life Sciences.

Our work

Our work reflects the evolving nature of the world economy. Currently, we are advising national governments and major corporates on multi-billion dollar restructurings and renegotiations of their outstanding debt, as well as numerous financial institutions on changes to their business following huge shifts in the regulatory landscape. For example, Clifford Chance has played a major role in the establishment and operation of the European Stability Facility (EFSF) set up last year to address sovereign debt financial crises in the eurozone.

To highlight some additional recent transactions, a cross-border team of Clifford Chance lawyers worked on the first dual London and Hong Kong admission on £10bn, for Glencore International; we advised The Carlyle Group on its £1bn acquisition of RAC, the roadside assistance group, from insurance group Aviva and; advised Aluminum Corporation of China (Chinalco) on a joint venture with the Rio Tinto Group for mineral exploration in China. The firm is also advising on the new building and infrastructure required for the staging of the UEFA 2012 Football Championships taking place in Poland and Ukraine.

The work you encounter will often be exciting, sometimes pressured, and always intellectually demanding – putting you at the heart of international business events as they unfold. For more insights into the nature of the advice you’ll be giving and the matters you’ll be working on, visit www.cliffordchance.com/gradsuk



‘Coming from an international background, it was very important for me to join a firm with offices worldwide and with an international reputation for success...very few, if any, firms match Clifford Chance’s presence all around the world.’

Will Chew, Associate



Our Principles

What makes Clifford Chance distinctive is our people, our culture and our vision: we've always had an idea of where we want to go and how we're going to get there.

All members of the firm, including trainees, follow a set of guiding Principles that define our culture and express our common purpose.

Exceeding clients' expectations

We are committed to helping our clients achieve their goals by providing commercially focused legal advice of the highest quality that will consistently exceed their expectations.

Local excellence, global standards

We ensure we can benefit our clients by combining the highest global standards of business and law with local excellence of service and by maintaining the depth, quality and scale of resources necessary to meet our clients' needs whenever and wherever they arise.

Investing in talent

To deliver on our commitment to our clients, we recruit and develop the best people. We believe that, by delivering great client service, we will be involved in the most interesting and challenging client work and, as a result, achieve the reputation and the high levels of profitability that are essential to attracting and retaining the best people.

An adaptable and approachable team

We believe in the power of collaboration, collegiality and teamwork and we have an open, approachable style. We expect our people to be flexible and creative and to have the desire and drive to embrace new experiences and challenges. We require everyone to put the interests of our clients and the firm before their own.

Strength through diversity

We are proud of our firm and value the diversity of the people and cultures within it. In our firm people succeed according to their merits.

Community

Our strength comes from our 'one firm' approach and our partnership ethos. They underpin our ability to deliver excellent client service and create a working environment where talented people can succeed. We are ambitious for our clients and ourselves but we understand the importance of making a positive impact on the community at large.

An ambition for success

We are determined to be the leader of an elite group of international law firms and to be at the top of the profession in each market where we practise. Our aim is to be regarded as one of the world's leading professional services organisations.

Thinking ahead

To be at the forefront of the legal profession requires foresight, a desire to share ideas and a willingness to have a voice on issues of importance. We have the confidence to challenge existing thinking and to push boundaries.

Clifford Chance is a place where exceptional individuals can build exceptional legal and business careers.





Insights

If you're considering a career with us, understanding exactly what we do for our clients and what you will work on as a trainee is important. We've highlighted some recent projects to illustrate how we work together with our clients on our website.

Visit www.cliffordchance.com/gradsuk to see the individual teams and get a detailed insight into what happens when a deal comes together.



BAA Refinancing

'We were talking to the clients every day so you get a certain level of responsibility. That builds your confidence and is part of your training just as much as sitting in a classroom.'

Meg Kumar, Associate

Malaysia SUKUK

'Clifford Chance is one of the leading global law firms in the practice of Islamic finance. One of the products we specialise in is called a SUKUK – a trust certificate.'

Debashis Dey, Partner

Orange UK/T-Mobile UK

'Two big operators only need one network with double the number of customers – so more revenue, less cost, better profitability.'

Joachim Fleury, Partner

Anheuser-Busch In Bev

'The world's largest brewer – they have brands including Becks, Stella and Budweiser, which many people will have heard of around the world and then a whole stable of local brands.'

Rob Crothers, Partner

Hot topics

As lawyers in a globalised landscape we help to address some of the biggest and most challenging issues facing businesses and governments. Our teams are looking at how economic, political and even ethical developments impact on clients and governments and helping them to plot a course for the future. Challenging and intellectually demanding, these are the issues we tackle every day. Learn about some of these hot topics at www.cliffordchance.com/gradsuk

Globalisation

'Globalisation is all about "connectiveness", the speed of communications; the worldwide nature of communications has meant that trends have increasingly become global trends.'

David Childs, Managing Partner

Emissions Trading

'The problem of climate change isn't localised, it's a global problem and therefore the solutions and the roles that individual companies and corporates are going to be playing in all of this is also a global role.'

Peter Zaman, Partner

Growth in Asia

'Clifford Chance is about helping businesses do business and there's a lot of business to be done in Asia.'

Peter Charlton, Partner

Office opening in Turkey

'The Turkish business environment is evolving fast and there is a strong group of very impressive corporations that are ambitious to expand.'

Simon Williams, Partner



Join Clifford Chance and we will expect a great deal from you. After all, we want people who are driven to excel, who set very high standards for themselves, and who aspire to reach the highest levels within our firm. In return for your energy and commitment, you can expect the level of exposure and investment in your career development that is only offered by a handful of professional services firms.

The Clifford Chance graduate training programme

Our training programme is divided into four seats (rotations) that place you in different parts of our business. You'll work in teams with different colleagues and clients, gaining exposure to the challenges they face and the ways in which we help them. While the needs of the business govern seat availability, our goal is to ensure your seat allocations reflect your personal career ambitions. You will have the opportunity to spend at least six months in a Clifford Chance office overseas, to go on secondment to a client, or do pro bono work, as part of the training programme. These opportunities will sharpen your commercial awareness and enhance your legal and business skills, giving you a new perspective on the work we do.

Throughout the programme, you will be closely supported both informally and through formal mentoring, with advice and guidance from the graduate development team and a supervisor for each seat.

During the training programme and after qualifying you will take part in professional skills training and other programmes, delivered through the Clifford Chance Academy.

Career development

The Clifford Chance Academy organises training globally. For more than 10 years it has been delivering technical and business skills training to everyone in the firm, in person and online. We emphasise continuous professional development at every stage of your career, so training is available to all – trainees, lawyers, partners and business services teams alike.

As a trainee you will build on the training you received on the firm-specific Legal Practice Course. The training will ensure that you are up-to-date with legal developments in the areas where you work and also that you develop business skills such as time management, communication and client relationship skills. Once you qualify, your technical training will ensure you can quickly become an expert in your field. You will attend courses with lawyers from other jurisdictions to learn from your colleagues and share best practice. You'll also develop your financial, commercial and general business skills with a structured programme of courses that will help you take on more responsibilities in our business as you become more experienced. Many of these courses have e-learning support, allowing you to learn in a flexible way. As your career develops, we will help you prepare – through further training and experience – to manage client relationships, advise on complex transactions and supervise and develop junior lawyers.

Mentoring

The considerable mentoring and training you'll receive throughout your training contract will help you build on the practical experience that you will gain, whether in a particular seat in London, a placement in one of our offices in another country or on secondment to a client. As your career develops and you become an associate, you will be linked to a career development partner who will provide you with support and guidance on how

'If you are looking for a training contract that stands out from the rest, then I would strongly encourage you to consider starting your legal career with Clifford Chance.'

Andrew McCann, Associate

to progress. Further on, our Academy Development Centre will provide individual guidance on what you need to do to develop your personal, interpersonal and managerial skills so you can progress to the most senior level.

International opportunities

At Clifford Chance we positively encourage international mobility. It fosters a broader outlook for our people and greater sense of shared culture. If you have an appetite to work abroad, there's a very good chance you'll be able to.

Around 80 per cent of our trainees undertake an international seat, working in our offices in Abu Dhabi, Amsterdam, Brussels, Bucharest, Dubai, Frankfurt, Hong Kong, Luxembourg, Madrid, Milan, Munich, Moscow, New York, Paris, Prague, Sao Paolo, Singapore, Tokyo or Warsaw. There are also opportunities for secondments to one of our major clients. These will enable you to build new relationships and develop your appreciation of the client's perspective and the role our advice plays in their decision making. Secondments are an opportunity for you to acquire new skills and experience, possibly to utilise and improve your language skills and work in a different cultural environment.

Diversity

We are proud of our diversity and international constituency. In 2010/11, the firm attracted applications from more than 90 nationalities and 230 universities. Joining us, you'll find yourself among bright, interesting and ambitious people from a remarkable mix of backgrounds and cultures. This is a vibrant and stimulating environment where different perspectives and fresh ideas are expected and encouraged. Our social events reflect this. Last year the London office hosted client, colleague and alumni celebrations



for Chanukah, Christmas, Diwali and Eid. Clifford Chance also supports a large number of groups, such as The Clifford Chance Women's Network and Arcus, the firm's lesbian, gay, bisexual and transgendered network.

We are also committed to widening access to the legal profession. We recognise that, historically, students from less advantaged backgrounds have not had the same education opportunities and career choices open to them. It is both right and pragmatic that we address this issue and we are actively engaged with a number of practical initiatives to support greater social mobility and broader access to our profession:

- Target Chances: an annual two-day event for ethnic minority students interested in pursuing a career in law.
- BLD Open Days: we sponsor "Today's Children, Tomorrow's Lawyers" programme, aimed at ethnic minority and disadvantaged 13-17 year olds.
- AC Diversity mentoring: we provide mentors to 'gifted & talented' Year 10 students.
- Social Mobility Foundation: we provide work experience and skills training.
- Clare College Partnership: students visit Cambridge University to experience the teaching first hand. Sixty-seven students from Tower Hamlets have gained Oxbridge places.

You can learn about some of our people on the following pages and meet more of our talented lawyers at

www.cliffordchance.com/gradsuk

Profiles

Our people are drawn from a wide range of backgrounds, cultures and experience. While our outlook and ambition are differentiating qualities as a business, ultimately a law firm such as ours is its people. Intelligent, highly motivated, experienced and calm under pressure they provide our firm with its most vital resource and each other with inspiration and camaraderie.

Find out more about the people you could be working with, their perspectives and experience by visiting www.cliffordchance.com/gradsuk



'I have always been interested in law – I like the focus on language and wording as well as the breadth of the profession.'

Maya Groves, Trainee



'The fact that Clifford Chance had international offices was really important to me. I really wanted to do a seat away because it means I am a more diverse lawyer.'

Lyle Risk, Trainee



'I did a few vacation schemes at quite big law firms and I chose Clifford Chance because I felt like it was the best fit for me.'

Linzi Thomas, Associate



'I get a real buzz out of delivering a good service for clients and the firm offers great opportunities for me to further develop my skills and get the kind of experience I need.'

Andrew Jessop, Senior Associate



'The firm has always been very open to recruiting people from a wide variety of backgrounds and I strongly believe that's one of its great strengths.'

Kate Howles, Partner



'The skills of everybody we've got and the cooperation that's there makes it just a pleasure to come to work.'

Daniel Hepburn, Partner

Working at Clifford Chance

From your first day with Clifford Chance, you will experience an environment that is both lively and welcoming. You'll be part of a series of compact and supportive teams, providing advice or working on matters that are critical to the client's business. Most of your time will be spent working in teams and, as a trainee, you will make an important contribution to their success.

You will be given significant tasks to perform and as your experience grows, you will begin to take on more responsibility for specific tasks. It will be demanding and sometimes pressured. However, you will be supported throughout by motivated people who will make time to explain what you are doing and take an active interest in your development.

At Clifford Chance you will be working with leaders in their fields, lawyers at the very top of the profession. Perhaps more than any other factor, these people will shape the quality of your training and influence your future career. As a firm, we are seeking to identify and develop our next generation of leaders – both in our profession as lawyers and within our business to guide our firm – so you are encouraged to think not just about training with Clifford Chance but qualifying and building a career here. Consider the kind of career you want. Think about the environment in which you want to work and in which you feel you will be able to fulfil your potential.

Life as a trainee

What will you do as a trainee? We'll make sure that your energy and time are focused on activities that will best develop your legal and business skills. You could be drafting and proofing documents, conducting due diligence on a client's acquisition target, attending client meetings, preparing documents for a court hearing, researching titles and leases on a real estate portfolio or creating a data room ahead of a major transaction. You may run some smaller transactions for clients.

As you might expect, life as a trainee can sometimes be challenging, particularly in the countdown to finalising a transaction. You will be expected to deliver high-quality service consistently – often across different geographical time zones, which can mean late-night or weekend working requiring commitment, energy and enthusiasm. In addition to your client-facing activities, you will have an opportunity to get involved in client briefings, recruitment activities and business development.

You'll be expected to learn fast and take responsibility early. Throughout your training programme, the defining characteristic of your experience will be opportunity – opportunity to work on landmark deals, to work overseas and to contribute to a supportive and intellectually stimulating team.

Learn more about life as a trainee by visiting www.cliffordchance.com/gradsuk and viewing our trainee profiles in 'Meet the team'.

Working environment

We recognise that having a supportive working environment means more than just providing professional support. It's about providing an environment that is comfortable and in which you can manage your time efficiently – leaving you free to focus on work. That is why we have developed first-class facilities, ranging from our multi-faith prayer room and wellness centre to on-site hairdresser, in-house dining, bar and Starbucks café.

Our employees can also participate in a range of firm-wide sports and social activities and have access to our free state-of-the-art gym, spectacular swimming pool, squash courts, and our arts and music clubs.

Salaries and benefits

Effort and dedication are well rewarded at Clifford Chance. You can look forward to a highly competitive salary and benefits package to rival any in the market.

First-year trainee £38,000 per annum

Second-year trainee £43,000 per annum

Newly qualified lawyer £61,500 per annum

You'll also receive a wide range of benefits including a pension scheme, private medical insurance and free use of our state-of-the-art fitness centre, swimming pool, squash courts and wellness centre.



'I wanted somewhere with an international focus and the chance to work abroad, so Clifford Chance was an obvious choice. It's truly global and my colleagues are leaders in their field. It has given me a fantastic opportunity to learn and be around people who are not only really talented, but approachable with it.'

Khawar Malik, Trainee



Working at Clifford Chance

Pro bono and community

There are lots of opportunities for you to make an impact on the communities around us. None of our programmes are compulsory yet many are fully subscribed. It's up to you where you want to use your talents to make a social impact:

Access to justice

You will have the opportunity to contribute to many programmes. These include FreeLaw, which, between May 2010 and April 2011, saw around 200 of our trainees and lawyers provide pro bono advice during roughly 2,000 appointments at five drop-in advice clinics in east and south London. Trainees are also seconded to Liberty and the Howard League for Penal Reform. Other key programmes include the firm's relationship with the National Autistic Society, which sees lawyers providing free advice and representation to parents challenging decisions about the level of education support being provided to their autistic children. Trainees and associates play a prominent role in supporting Advocates for International Development by providing pro bono advice to organisations working in international development.

Access to finance

We use our expertise and close relationships with financial institutions around the world to benefit local communities – through initiatives ranging from local debt counselling to microfinance in emerging economies. Working with one of our clients, Citi, the Clifford Chance Microfinance Group produced a microfinance-lending template. It is helping entrepreneurs work their way out of poverty in Latin America, Africa and Asia. Access to finance is also a genuine concern for many vulnerable and disadvantaged Londoners. Much of the advice delivered by FreeLaw in 2010/11 related to employment and debt and we are developing debt and financial literacy programmes in which trainees can become involved in helping the most vulnerable to manage their finances more effectively.

Access to education

We help young people achieve their academic potential through our 'raising aspirations' programmes with local schools, offering a range of reading mentoring and coaching opportunities. For instance, every month 85 volunteers from our London office take part in one of Clifford Chance's mentoring programmes at schools in East London and 55 volunteers visit Shapla Primary School, Tower Hamlets, each week to read with a child as a dedicated reading partner for half-an-hour.



'Working at Clifford Chance gives me the opportunity to learn how to provide commercially relevant legal advice to clients located around the globe. Our clients rely on us to get deals done, and as a trainee, my role in helping them to reach that goal is always hugely rewarding.'

Helen Martin, Partner



Clifford Chance Intelligent Aid – your chance, your cause

Law firms and lawyers are in a unique position to support and advance programmes that deliver life-changing benefits to disadvantaged communities around the world. Clifford Chance Intelligent Aid is a student competition that gives you the opportunity to engage with and direct our charitable activities, and potentially advance your own career by winning a vacation scheme placement.

Launched in 2010, Intelligent Aid challenges you to engage with and address a particular topic. Last year it was Microfinance, an area in which Clifford Chance has been a pioneering force. In 2011, the Trade or Aid topic is inspired by the work of the firm's market-leading Africa Group. We invite you to submit a written piece in response to this question, displaying your research and advocacy skills.



Will Green, the winner of the 2010 Clifford Chance Intelligent Aid competition, collects his prize from Mark Campbell, Partner, Global Head of Finance.

The competition question

This is the question we're posing:

"Trade or aid – what offers a brighter solution for Africa? And as Africa's economies develop, what role can lawyers perform in helping more people in Africa share in the benefits of economic transformation?"

You have 500 words in total with which to formulate your answer.

Your cause

You'll also be asked to champion your cause by selecting a charity from our extensive list of Clifford Chance Foundation-supported charities.

The prizes

The top-10 entries will be invited to present their submissions to a panel of judges at our London offices. The winner will see £1,000 of the Clifford Chance Foundation's budget directed towards their chosen cause, before heading to Casablanca to visit our brand new office there and enjoy a weekend in the city for two. Plus, the winner and two runners up all secure a place on our summer vacation scheme where they will have the opportunity to gain a real insight into our business and culture. The winner and first runner up also win an iPad2.

So, Clifford Chance Intelligent Aid is a competition with a difference. It addresses real issues and invites you to showcase some of the fundamental skills you'll need to become a successful lawyer. The prizes are pretty exceptional too.

Visit www.cliffordchance.com/gradsuk for more information, including a film about the competition, and to begin your entry.

Good luck!



How do I become a lawyer at Clifford Chance?

Do I need to have a law degree?

The simple answer is no. If you have studied law at university, the Legal Practice Course (LPC) is the starting point of your training to become a lawyer. If you haven't studied law, you will need to take the one-year Graduate Diploma in Law (GDL) conversion course after graduation and before studying for your LPC.

We have developed our own seven-month firm-specific LPC programme at The College of Law in Moorgate, London and students pursuing a training contract with Clifford Chance are expected to study on this programme. While there are no restrictions as to where you study for the GDL, we do encourage you to complete it at The College of Law. For both courses, we provide full payment of fees and a maintenance grant to help fund your study.

Once you begin your LPC, the career paths of law and non-law graduates are indistinguishable.

What is the Legal Practice Course (LPC)?

The Clifford Chance LPC has been designed to introduce you to the kinds of issues and challenges that we tackle on behalf of our clients and to familiarise you with the documentation and processes that shape major business transactions. With regular contact through social events and networking opportunities it is also a good way to meet your future colleagues and get to know the firm.

What if I have studied law outside the UK?

We accept applications to our trainee recruitment programme from those who have qualified, or are due to qualify, as a lawyer outside the UK but the route taken prior to starting a training contract will depend on the jurisdiction in which you have studied. You may not need to complete the LPC but take the Qualified Lawyers Transfer Scheme (QLTS) instead. For further information about eligibility, please visit the Solicitors Regulation Authority website at www.sra.org.uk. If joining via the QLTS route, you will be required to complete a minimum training period of 18 months.

Vacation schemes and workshops

Applications for vacation schemes and workshops should be made online. For more information visit www.cliffordchance.com/gradsuk. Vacation scheme and workshop applications will be screened throughout the relevant application window. However, invitations to the assessment centre for the summer vacation scheme will not be sent until after the deadline. Please refer to our website for assessment dates.

*Although our vacation schemes and workshops are targeted at specific groups we welcome applications from all candidates.

	Scheme date	Applications open	Applications close
Winter workshop	14 – 15 December 2011	3 October 2011	13 November 2011
Spring workshop	12 – 13 April 2012	12 December 2011	12 January 2012
Summer vacation scheme	18 June 2012	12 December 2011	8 January 2012

Training contracts

Applications for training contracts should be made online. Law* candidates should apply for training contracts in their penultimate year of university. Non-law* candidates should apply for training contracts in their final year of university. Training contract applications will be screened throughout the relevant application window.

However, assessment centre invitations will not be sent until after the deadline. Please refer to our website for assessment dates.

	Start date	Applications open	Applications close
Training contract (non-law)	2014 intakes	1 January 2012	31 January 2012
Training contract (law)	2014 intakes	29 June 2012	31 July 2012

*The term 'law' refers to English law. Any other degree subject, including Scottish law is considered non-law.

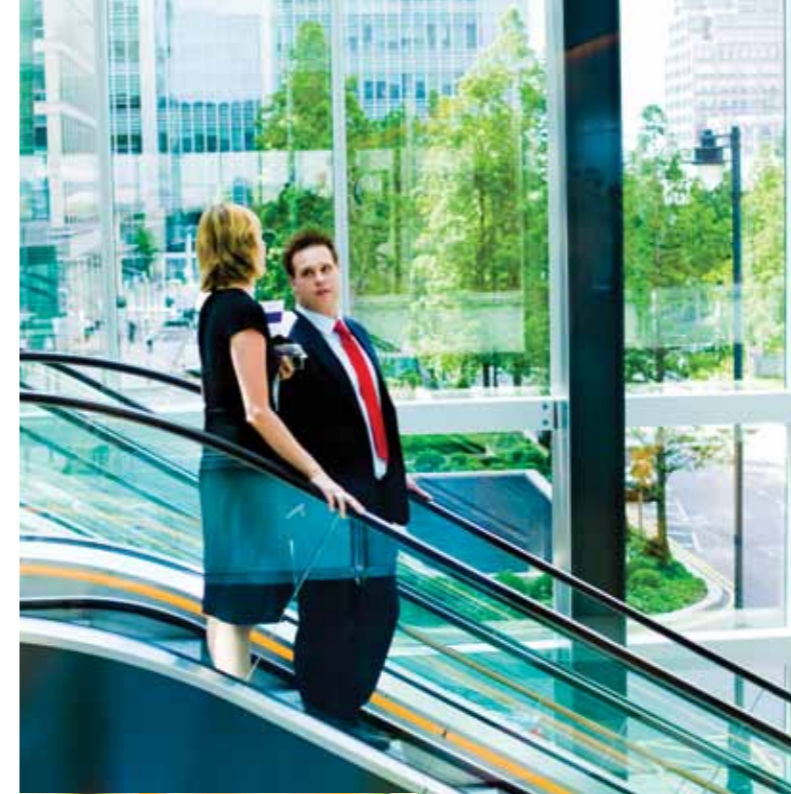
Application timetable

When do I apply?	Non-law (final year of study)		Law (penultimate year of study)		When do I apply?
Jan 2012	Apply for Graduate Diploma in Law (GDL)				
31 Jan 2012	Training contract application deadline				
Aug/Sept 2012	Start GDL		Training contract application deadline		31 July 2012
June/July 2013	Complete GDL		Graduate from university		June/July 2013
Intake date	February 2014	August 2014	February 2014	August 2014	
July 2013	Start Clifford Chance LPC		Start Clifford Chance LPC		July 2013
Jan 2014		Start Clifford Chance LPC		Start Clifford Chance LPC	Jan 2014
Feb 2014	Complete LPC		Complete LPC		Feb 2014
Feb 2014	Start training contract		Start training contract		Feb 2014
July 2014		Complete LPC		Complete LPC	July 2014
Aug 2014		Start training contract		Start training contract	Aug 2014

How can I find out more?

The best way to find out more about a legal career is to do your research. Speak to people, attend events and try to gain work experience within a law firm. Our vacation schemes and workshops provide you with practical experience in one or more of our practice areas. You will learn more about the firm and develop commercial and business skills by taking part in case studies and workshops. By working alongside trainees and qualified lawyers, you will benefit

from a wide range of learning and networking opportunities to help broaden your experience. Places on our schemes and workshops are limited. It is not, however, compulsory to attend a scheme in order to secure a training contract with us. We welcome training contract applications from people who did not attend our schemes or workshops, as well as from those who do.



'I think one of the things that makes Clifford Chance different is how long we have been a diverse, international firm. We were among the first to establish a transatlantic partnership, and then to go completely global. That kind of 'first-mover' mentality is typical of the firm.'

Esther Cavett, Partner



Joining Clifford Chance – what do we look for?

Application and selection

Applications for our training contract, vacation schemes, winter and spring workshops should be made via www.cliffordchance.com/gradsuk

Applicants will be expected to meet or exceed our benchmark criteria, which for graduates means 320 (26) UCAS points at A-level (or equivalent) and a predicted 2:1 degree or equivalent in any subject. You should aim to display a high level of consistency across all modules at university including those grades that may not count towards your overall degree grade.

To be successful you will also need to demonstrate your potential to become a first-class lawyer and your willingness to take advantage of the many opportunities that you encounter. You will need to exhibit ambition, drive and commitment, the ability to articulate ideas clearly, a desire to build relationships and deliver outstanding service. So, when completing your application consider how you can best demonstrate these qualities and try to provide examples from your academic life, work experience or other activities.

We're also looking for intellectual curiosity, common sense, strong interpersonal skills, an interest in business and the capacity to assimilate detailed information quickly. These are the qualities that will determine your future with us – not your background, what you studied or where you studied it.

We have a rigorous selection process, designed to assess you against our competencies. This includes an online application form, an online test, as well as an assessment day comprising of a competency interview including a commercial question, a group exercise on a business scenario and a verbal reasoning test. Once you have submitted your application online all applicants will be invited to complete the online verbal reasoning test. If you meet the required benchmark on our verbal-reasoning test we will review your application and potentially invite you to attend an assessment day.

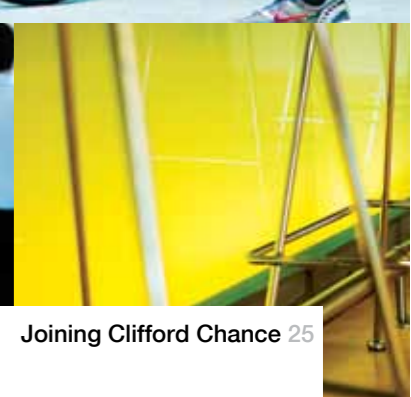
We will be running assessment days at our office at Canary Wharf, London (and regionally for the summer vacation schemes). Throughout the multiple stages of our selection process, you have the opportunity to further your understanding of Clifford Chance and our people, while we get to know you.

For full details of our application process, guidance on what to expect and tips on how to prepare, visit www.cliffordchance.com/gradsuk. The 'Hints and tips' section is rich with content that will help you to better understand our career offering and our expectations, enabling you to make an informed decision about our firm. You will also find links to enable you to practise and prepare for the test.



'Clifford Chance also has an unrivalled depth of knowledge and experience, which plays through to the quality and breadth of the training. The firm has industry-leading experts in so many different areas of practice, which it draws upon to facilitate its training programmes.'

Adrian Bright, Associate



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